

Supplier Sustainability Policy for MP Filtri Spa

At MP Filtri Spa, we recognize the vital importance of sustainability in our operations and supply chain. We are committed to minimizing our environmental footprint, promoting social responsibility, and maintaining ethical standards in every aspect of our business. As an integral part of our sustainability strategy, we establish the following Supplier Sustainability Policy:

1. Compliance with Legal and Ethical Regulations:

- Suppliers must comply with all laws, regulations, and industry standards regarding environmental protection, labor practices, human rights, and ethical business conduct.
- We expect suppliers to adhere to the highest ethical standards in their operations, including preventing corruption, fraud, and any form of unethical behavior.

2. Environmental Responsibility:

- Suppliers are encouraged to adopt eco-friendly practices, including energy efficiency, waste reduction, and sustainable resource management.
- Suppliers should seek to minimize their environmental impact by implementing measures to reduce greenhouse gas emissions, pollution, and the consumption of natural resources.

3. Labour and Human Rights:

- Suppliers must respect fundamental labour rights as set out by the International Labour Organization (ILO), including the prohibition of forced labour, child labour, discrimination and harassment.
- We expect suppliers to provide safe and healthy working conditions for their employees and ensure fair compensation, reasonable working hours, and access to grievance mechanisms.

4. Social Responsibility:

- Suppliers should demonstrate a commitment to supporting the communities in which they operate, through charitable initiatives, community involvement, and investment in local development projects.
- Suppliers are encouraged to prioritize diversity and inclusion in their workforce and supply chain, promoting equal opportunities for all regardless of race, gender, ethnicity, religion, or other characteristics.

5. Transparency and Collaboration:

- Suppliers must be transparent about their sustainability practices, providing relevant information and data upon request.

- Suppliers are encouraged to work with MP Filtri Spa and other stakeholders to identify opportunities for improvement, share best practices and promote innovation in sustainability.

6. Continuous Improvement:

- We expect suppliers to continuously improve their sustainability performance by setting measurable targets, implementing action plans, and regularly monitoring and reporting on their progress.

- MP Filtri Spa will work closely with suppliers to provide guidance, support and feedback in order to facilitate ongoing improvement efforts.

7. Assessment and Responsibility:

- MP Filtri S.p.A. reserves the right to assess suppliers' compliance with this policy through assessments, audits and other means of verification.

- Failure to comply with this policy could result in corrective action, including, but not limited to, remedy, termination of contracts, and exclusion from future business opportunities.

By adhering to this Supplier Sustainability Policy, MP Filtri Spa and its suppliers confirm their shared commitment to promoting sustainability, fostering responsible business practices and contributing to a more sustainable future for all.

CEO

Mr. Giovanni Pasotto

25/11/2023